**POLICIES AND PROCEDURES**

**MARK TWAIN HEALTH CARE DISTRICT**

**POLICY NO. 18 COMPENSATION OF THE EXECUTIVE DIRECTOR**. The Executive Director’s compensation shall be set by contract. The District Board shall review the Executive Director’s performance and compensation at least biennially, or as otherwise provided in the Executive Director’s employment contract.

A. The following information or data should be considered in the Board’s decisions regarding the Executive Director’s compensation:

1. The salaries of executive directors/chief executive officers of comparable health care districts throughout California;

2. The salaries of comparable positions at similar for-profit and non-profit organizations.

**Board Approved May 27, 2015**